Anyone walk past this building lately? If so, please call *Ripley's Believe It or Not*, as it hasn't been seen in downtown St. Paul since 1928. Actually, some of our retirees may remember it at 121 Second Street. (All that remains of Second Street itself is three blocks between Robert and Wabasha.) The foundations for this building can be seen for the first time in over 60 years, however, due to the repair work currently taking place on the Robert Street Bridge. Story on Page Eight.

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The Commander’s Award for Excellence in Equal Employment has been given to several district and field personnel. This year’s winners include Bill Goetz of Construction-Operations Division, Lynn Harris of Personnel Office, Al Mathews at Lock and Dam 7 and Don Peterson of Engineering Division.

Goetz was recognized for his support of EEO programs and his organization of American Indian Week. Harris has been helpful in the promotion of women and minorities. Mathews worked for the increase in the number of women employees into the lock and dam field. Peterson was honored for his efforts to employ the handicapped.

Additionally, Marilyn Aird of Contracting Divisions was awarded a Certificate of Appreciation for her organization of the Federal Woman’s Program, her willingness to hire handicapped workers, and her overall support of EEO programs.

The Project Operations Branch of Construction-Operations Division was awarded the 1989 District EEO traveling trophy. A Task Force had been organized to focus on the issues of under-representation of women in the lock and dam occupation.

Congratulations to all the winners!

Parking Ramp Safety: A recently discussed topic at general staff meetings has been concerns expressed by district employees over their physical safety when picking up and dropping off GOV’s (Government Owned Vehicles) within the parking ramp currently housing the Corps’ 18 vehicle fleet. Issues of poor lighting (since resolved) and the relative isolation of our designated parking spaces (on level P3) have been raised.

The Real Estate Division has been in extensive negotiations with Victory Auto Park, Inc., who leases the ramp from the city of St. Paul, in an effort to relocate the Corps’ block of parking to a higher level. At the same time, Real Estate is conducting a market survey of the downtown parking ramps for other available ramps which meet the selection criteria of location, security, contiguous parking spaces and competitive pricing. A satisfactory resolution is expected in the near future.

From August 10 through 13, Fountain City, Wisconsin, will celebrate its 150th Anniversary. Originally, the settlement was named Home’s Landing until it was incorporated in 1839. Since 1889, the Corps of Engineers has been a part of the community and is the city’s largest employer. To help celebrate this event the Corps service base in Fountain City will host an open house on August 12 and 13th. Rose Braatz has also made the Corps display trailer available for the festivities. More details to follow.

In April, a proposal was approved to recognize all Equal Employment Opportunity Office Special Emphasis Programs during a combined, one-week period annually. The celebration of Special Emphasis Programs has been encouraged and well supported by the St. Paul District. Festive, educational and enlightening, the programs honoring minority groups, Martin Luther King’s birthday and Minnesota Heritage Week have benefitted us all. In an effort to more equitably recognize these various programs, and to reduce the staff hours required overall, the year 1989 will see one, big week-long celebration during the month of October for all programs. The events to be combined include Black History Month, Women’s History Month, Martin Luther King’s Birthday, Asian Pacific Islander Week, Hispanic Heritage Week, American Indian Week, Employ the Handicapped Month and Minnesota Heritage Week. A trial period of these joint celebrations will be in effect through 1990, when the Special Emphasis Programs will again be evaluated. Plans for the October event will be forthcoming.

When it comes to achieving statehood, the year 1889 can certainly take its place. No less than five midwestern and western states are celebrating 100 years of statehood this year, and North Dakota is among them. The state’s Centennial Picnic will be held at Lake Ashtabula at the Corps-owned Mel Rieman Recreation Area on July 15. The celebration will begin at 10:00 a.m. with a parade of boats on the lake, followed by a concert by the National Brass Band of Denmark at 11:30. Other activities will include an official ceremony at 12:00 noon with guest speaker Colonel Roger Baldwin and North Dakota state officials, a performance of patriotic songs by the Valley Troubadours, a water carnival with skiing feats performed by the Club de Skinatique and a concert by the 188th Army Band of the North Dakota National Guard.

An 1870’s living history military encampment, a 1980’s fly-over by the North Dakota Air National Guard and a locally sponsored barn dance round out the celebration.

There will be no charge for activities at the Mel Rieman Recreation Area. Refreshments and souvenir buttons will be available from local concessionaires.

SUNFISH (sun’fish), n. pl. (esp. collectively) -fish, 1. small, fresh-water, spiny-rayed fishes of the genus Lepomis. 2. Most popular sailboat in the world (250,000+).

Raster, Tom (ras’ter, tom), 1. Employee, St. Paul District’s Planning Division. 2. 1989 Sunfish Inland Regional Champion with record 7 consecutive victories; qualifier for 1990 World Championship (probable site: Curacao, Venezuela). 3. Instructor, Red Cross’ Basic Sailing Program.

District employees Tom Sully, Kent Hokens, Gordon Heitzman, Russell Snyder, Marc Drumholtz, Troy Nagengast, Vicky Wright, and Dave McGrath rode in the KARE 11 Bike Classic ride to La Crosse, Wisconsin in June. The 150 mile trip benefitted prenatal health care in Health One hospitals. Way to go, gang!
Ramsey County Historical Society thought it might just be a bridge foundation. (Who cares about uncovering a bridge foundation under a bridge?) The first four people contacted at the Minnesota Historical Society (MHS) hadn't a clue, and the archeologist was out. Finally, a brilliant idea came to us: call another reporter! So we did.

Architectural writer Larry Millet, with the St. Paul Pioneer Press, knew all about it. As a matter of fact, as a result of our call, he may do a story on it himself. At that point in our office, the return calls from the other queries began pouring in. Chief MHS archaeologist Bob Clouse even visited the site, of which he had been unaware, and is conducting further investigations into its historical significance. (If they erect a plaque, maybe they'll list the individuals who contributed in the investigation... all dozen of us!) So as the story behind this faded, old stone work continues to be uncovered, we will tell you what we do know:

The brick and stone wall is a section of the old U.S. Army quartermaster facilities (a.k.a. the "Army Building") built in 1881 by St. Paul architect John Wirth. The building, which at one time reached five stories, was razed in 1928 as work on the Kellogg Mall began. The remaining foundation level was filled in and the bridge built over it; and there the lower walls remained until exposed last month. The building was used to store Army supplies and materials during the late 1800's. For a while there, we'd been told that General George A. Custer (yes, that one) had squirreled away Army supplies at the site enroute to you know where. Then someone realized that Custer himself had long been buried before 1881. Oh well, anyone can get carried away making a good story better.

In the meantime, work on the bridge continues daily and those who would like to see the site should remember that this is a construction zone and barricades are up. Safest viewing seems to be on Kellogg slightly up the street from the intersection with Robert.

There's probably a moral to this story and that is: be careful what you say to someone in public affairs...you never know what can happen next!
Around the District
By Ken Gardner
Public Affairs Officer

We have some new people, a retirement, a couple losses, and some job changes. In other words, it's been a normal month around the district.

I missed a retirement in last month's column and had better set the record straight. Bill Vogt retired in May from Logistics. In recent years Bill had handled travel, supply and property duties.

Words are great but you do have to be careful when using them. Often, there are similar looking or sounding words which have differing meanings. Like Scot, Scotsman, and Scotch. The first two refer to the people of Scotland; the latter popularly refers to a beverage, maybe to a variety of plaid material, or even to a brand of tape. However, for the first time (maybe anywhere) this column reveals to its loyal and wide readership another version: Scots, n., pl., name. Example: Two Scots (Voss and Thureen) have left the St. Paul District for careers outside of the Corps. Scott Voss left Con-Ops' Lock and Dam Section for a job with a testing lab in the Twin Cities. Scott Thureen left Planning Division (Small Projects and Floodplain Management) for an engineering position with the City of Bloomington.

And others don't have to leave the district to experience the excitement and stress of a new job. Chuck Spitzack has been named chief of Design Branch, replacing Bob Fletcher, who recently retired. Another ED person on the move is Theresa Thury, who has been secretarying in Project Management Branch. She moves to Life Cycle Project Management (the other Project Management under the deputy district engineer for project management (DDEPM) as secretary to this new organization.

Speaking of new, we have some new employees also. Maxine Baca is due into Resource Management this month as chief of Management Branch. And Jean Biesada is new in Logistics taking over travel clerk duties. And of course, Major (P) Mike Mahoney, our new deputy district commander, will be arriving later this month from his old assignment at OCE as assistant chief of staff. He will replace Lt. Col. Mike Nelson, who retired the end of May.

Finally, what is old and new at the same time? How about the Accounts Payable Section of Resource Management (the old Comptroller Office)? In the latest chapter of RM's reorganization, the old (or should I say former) Examination Section is now the Accounts Payable Section.

And that is what's happening around the district this month.

Obituaries

Donald F. Cadotte of Bayfield, Wi, died of cancer April 3, 1989 at the age of 72. Mr. Cadotte worked for more than 10 years on the dredge Thompson.

Colleen Kammueler, 21, died of cystic fibrosis on May 31, 1989. She worked in the Logistics Management office for two years before moving to Design branch last January. Ms. Kammueler died after being hospitalized for approximately three months.

RENOVATION, continued from page 6

A decision was made within the District to improve our office furnishings in conjunction with the office renovation. This will be done by converting to "systems furniture" as each floor is completed. Offices which have already purchased systems furniture will take their furniture with them when they move. Details on each work station's final design will not be made until a furniture contractor has been selected.

A construction schedule is being developed, with the goal of minimizing movement and disruption of offices. No definite time for the renovation project has been determined, but for planning purposes, 6 months per floor has been estimated. The order of renovation by floor will be 15, 11, 10, 9, 12, 14, 13, 7, beginning in April 1990. The actual schedule will be published once it has been finalized.

The city of St. Paul is currently constructing the skyway connection between the parking ramp and the existing skyway system. Approval between the Post Office and the city of St. Paul for the construction of the skyway to the Post Office building is expected in June 1989. This skyway could be in place by 2nd quarter FY90.

The renovation of our office space and purchase of systems furniture are both sensitive issues that strike close to the hearts of each employee. The ultimate goal of the District is to provide the best working environment possible for our employees, while remaining fiscally responsible with the tax payers money. The final product will be a more productive and aesthetically pleasing work area for each employee.
NCO Profile of the Month

By Jerry Cadwell, Public Affairs Office

In keeping with the Army’s 1989 theme, “Year of the NCO,” the St. Paul District Corps of Engineers recognizes those NCOS among more than 18 of its employees presently serving in the National Guard or Reserve.

Among those reservists is Coast Guard Chief Petty Officer Vern “Vern” Reiter, who joined the St. Paul District in 1983. In addition to his duties within the Corps’ Regulatory Branch, Reiter serves as a CPO with the Coast Guard Reserve based at Fort Snelling.

In 1977, three years after signing on as a civilian employee in the Coast Guard’s vessel documentation program, Reiter joined the reserve in a move, he said, that seemed logical. “With my existing civilian skills plus what I was doing as a civilian with the Coast Guard, I could transfer that to a part-time job as a reservist and learn more about the whole Coast Guard mission.” In his reservist’s role, Reiter’s duties center around the day-to-day management of the Reserve’s Marine Safety Division and coordinating drill schedules with the regular Coast Guard detachment. He is also involved with the training of other reservists.

Regarding his NCO responsibilities, Reiter explained the position is much like that of a “first-line supervisor” of an organization...” needed as a link in getting the job done and determining immediate priorities...at a practical ‘nuts and bolts’ level.”

According to Reiter, his Coast Guard Reserve experience has helped him in understanding the importance of managing time, meeting deadlines and understanding problems that superiors have. Reiter says these qualities are necessary in serving with the Coast Guard.

While he is modest in acknowledging his accomplishments in the Reserve, Reiter’s record is one to be proud of. Two years ago, his 80-member St. Paul Unit nominated him for the prestigious Minnesota American Legion “Reservist of the Year” award. In 1975, as a civilian, Reiter received the Coast Guard’s Sustained Superior Performance Award. He has also been awarded the Reserve Meritorious Service Ribbon and the Armed Forces Reserve Medal. Reiter regards involvement in the port security and marine safety programs as his most rewarding and challenging Coast Guard work. He also voices support for the Coast Guard’s drug interdiction activities.

Reiter is a graduate of Morningside College in Sioux City, Iowa, having received his B.A. in History/Political Science in 1973. He also holds a certificate in computer programming from Brown Institute in Minneapolis (1984) and he has studied journalism at the University of Minnesota. Vern and wife Karol have two children, 10-year-old Alison and 7-year-old David. The Reiers, who reside in the St. Paul suburb of Cottage Grove, single out fishing and gardening among favorite family activities.

As far as the future is concerned, Reiter looks forward to the challenges that his Corps responsibilities will bring. From his Coast Guard NCO post, he sees expanding programs in maintaining safety, security and service. And, at home, Vern and Karol will work... “to raise the children and get them through school and on their own.”

The remaining issues of Crosscurrents for 1989 will feature profiles on non-commissioned officers in the St. Paul District, to help celebrate the 1989 Army theme of “Year of the NCO”.

Vern Reiter
Chief Petty Officer, U.S. Coast Guard
and
Environmental Protection Assistant, U.S. Army Corps of Engineers
What's New at Sandy Lake?
By Terry Ladd, Park Ranger, Sandy Lake

That is a typical question asked by many returning visitors at the beginning of each recreational season. As with other Corps projects, Sandy Lake either has something new to offer to the public or has upgraded some of the existing facilities since their last visit. At Sandy, we have both!

The most noticeable improvements at Sandy Lake this season are a fishing platform and improved boat docking facilities in the South and North areas. Fishing along the South camping point had been limited to 3-4 people due to space limitations, until a second platform was installed last fall. Measuring 8 x 40 ft., it should accommodate up to 15 people with relative ease and comfort. Congestion from the loading and unloading of boats at the South boat dock has long been a problem, now alleviated by an 8 x 40 ft. extension. The North grounds ramp had an 8 x 40 ft. dock installed to replace the old wheel in dock that was beyond repair. All the new docks and fishing platforms are 8 ft. wide and constructed of treated 2 x 6 and 2 x 12 material. Their flotation feature and heavy duty construction make them ideal for fluctuating water levels and eliminates virtually all maintenance associated with conventional docks.

Less noticeable but sure to be an attraction at Sandy Lake is an wildlife observation platform. Situated along a wooded point in the North campgrounds, it overlooks an extensive marsh where ducks, geese, beaver, muskrat and other varieties of wildlife found in marsh habitats can be observed. The 8 x 12 ft. platform has a cedar shake roof, cedar strip screening, three viewing windows overlooking the marsh and is accessible to disabled visitors. Appropriate identification charts of various birds and animals likely to be seen in the area will be installed in the future.

The new and improved docking facilities and fishing observation platforms at Sandy Lake should enhance the recreational experience for campers and visitors both this season and in seasons to come.

Facilities improvement has been taking place at other District lakes as well. Pictured here are Park Rangers Timm Renneck and Pat Duffney beginning work on a wooden shelter for firewood storage in the Pokegama Lake campground. Digging post holes was not the most unpleasant thing to be doing on a beautiful, cool morning in April. An identical shelter was constructed at Lake Winnibigoshish.
Student Workers Recognized

By Marianna Brown, Public Affairs Office

Student workers are an important part of the St. Paul District work force. They can be extremely helpful in aiding Corps employees with their work loads. Personal benefits to the students include work experience, financial help, and exposure to different career fields. To recognize our great students for their hard work, May 29 through June 3 was named the first St. Paul District Student Employee Recognition Week.

Supervisors were asked to nominate their students for the “Student of the Year” award based on the students’ dependability, quality of work, initiative, attitude, and leadership. Two students were then chosen by an Ad Hoc Review Committee, coordinated by the EEO Office, for this honor. Ivy Kaminsky of the Management Analysis Branch was selected as the high school student of the year, and Patty Telehey of the Souris River Project office was the college student of the year. An awards ceremony officiated by Colonel Roger Baldwin honored these two and all the nominated students, with Certificates of Appreciation.

Ivy Kaminsky (above) recently graduated from Harding High School and is looking forward to attending the Florida Institute of Art and Design in the fall. As well as being a student, Kaminsky enjoys several hobbies including reading, tennis, swimming, photography, softball, and has dabbled in modeling. On the job she handles many tasks such as word processing, Crosstalk, general typing, answering phones, proofreading, filing and some research. Nicholas Carter, who nominated Kaminsky for the honor, is very happy with her performance as a worker. “She is a very loyal, upfront employee, the kind of person other people enjoy working with”, wrote Carter. “She is well regarded within the organization for her abilities and her people skills.”

Patty Telehey will be graduating from the Minot State University in July after majoring in Business Education. In her spare time Telehey runs a dance studio and conducts a summer junior youth camp, as well as being a member of countless educational and women’s organizations. While at work, Telehey’s duties range from typical clerical tasks to assisting with construction inspection and surveying. Mark Schumaker wrote in her nomination, “Many days she’s the only individual in the office and is willing to tackle any problem or situation that may arise... I’m very satisfied with her actions and response to the public when I’m not in the office.”
A History Mystery

By Jerry Cadwell, Public Affairs

This is the view of the 1881 Army Building's foundations as seen during the Robert Street bridge repair work in June 1969. It shows the same perspective as the circa 1880's cover illustration, except that the top four floors are missing. Note the State Revenue Building in the distance, across the river. The entrance to the American Center building is to the left.

It's curious how a casual request, an interest in history and a black and white photograph can lead to some investigative reporting of real intrigue.

It all began innocently enough. In late May, Bob Dempsey, engineer manager in the Project Management Branch of Engineering Division, departed for a three month developmental assignment in USACE-HQ. On his last workday in St. Paul, he casually remarked to public affairs specialist Joan Guilfoyle that the repair work on the Robert Street bridge had uncovered the foundations of a building he had investigated (and actually suspected was long gone) under DERP, the Defense Environmental Restoration Program. (Under DERP, Dempsey has responsibility for ensuring that over 200 former military properties in Minnesota and Wisconsin, regardless of current ownership, pose no danger to the public in the areas of hazardous or toxic materials, unexploded ordnance or unsafe debris.) Since he was leaving town the next day, would she mind taking a photograph of it for the file. Fine, no problem. The prints were developed and Guilfoyle thought it would make an interesting photo and caption for Crosscurrents. That's when the real story (this story) began to develop.

Dempsey had suggested that the wall was part of a 19th century Army quartermaster building, but we needed more detail. The following fairly exhaustive search led to many sources, many of which turned out to be duds. Little information was found in Corps archives, but historian John Anfinson was instrumental in leading the search down other avenues. The "right" people at the Minnesota Department of Transportation, which administers the bridge repair contract, couldn't be found. The St. Paul Planning & Economical Development Office, who had prepared the environmental impact study on the Warner/Shepard Road Project bypassing the site, hadn't investigated that far.
Leadership training may be for you!

By Gregg Struss, Park Manager, Gull Lake

So, you have just been promoted to a supervisory position and now you find yourself in the rather precarious position of directing the productivity of the people you formerly worked with as peers; or perhaps you have been a supervisor for a number of years but have recently noticed a general malaise among your employees; or you're a person who deals in “black and white” and the Human Resource Management element of your job just seems to muddy things up. Sound familiar? Maybe even scary? Don't worry. These are common feelings encountered by all supervisors and help is not far away.

To improve my leadership abilities, I recently completed an excellent program offered through the University of Minnesota-Employer Education Service (EES) Industrial Relations Center. The program, officially called EES Seminars and Workshops for People in Management and Supervision, provides much needed direction in the skills needed to become a more effective supervisor. These areas include examining your own self-concept, your management style and philosophy, how to deal with the different personality types found among your employees, performance management, leadership, ethics and values, power and influence, listening and communication, and power structures within organizations. These are only a few of the excellent topics covered through these U of M courses. The end result can be a Supervision Certificate which I received on 31 March 1989.

The only prerequisite for taking these courses is a willingness to learn, an open mind, a desire to treat people with honesty and consistency and a willingness to participate in class discussions.

So, what are you waiting for? Get in touch with the Training Office and sign up. By completing this leadership development program you benefit not only yourself, but the United States Army Corps of Engineers as well.

New procurement integrity law goes into effect July 16th: Are you affected?

By Joan Guilfoyle, Public Affairs and Linda Davis, Assistant District Counsel

The Procurement Integrity provisions of the Office of Federal Procurement Policy Act Amendment of 1988 (OFPAAA) (codified at 41 U.S.C. 423) are scheduled to go into effect on 16 July 1989. The OFPAAA prohibits certain activities by federal employees and contractors, and expands on the prohibitions already contained within the Standard of Conduct, AR 600-50. All District personnel should become familiar with the ethics provisions of the Act. As of 16 July 1989, each procurement official (defined below), as a condition to serving in such capacity, must certify in writing that he/she is familiar with the prohibited conduct provisions, will not engage in the prohibited conduct, and will report any information concerning violations of the Act.

"Procurement official” is defined very broadly to include any civilian or military official or employee of the Army who has been personally and substantially involved in the review or approval of the statements of work, or purchase descriptions/requests; development of solicitation or contractual provisions; evaluation or selection of a contractor; and/or negotiation or award of a contract or modification to a contract.

All persons doing work included in this definition who have not received a copy of “EXPLANATION OF 41 U.S.C. Section 423(h) PROHIBITED CONDUCT BY PROCUREMENT OFFICIALS (9 May 89)” and/or have not signed the “CERTIFICATE OF PROCUREMENT OFFICIAL (9 May 89)” should notify their supervisors.

All completed certifications (with name typed or block-printed below signature) should be forwarded to Office of Counsel no later than 1 July 1989. Additional forms may be obtained from, and specific questions answered by, Office of Counsel, Room 1524. (For appointment; call ext. 496 or 499).
Where you’ll be in ’93

By Captain Bruce Bolden, Renovation Project Officer

During the past nine months, most individuals have heard about or been involved with some aspect of the postal building renovation project. Very few, however, understand what this project is all about. This article will attempt to explain the history behind the renovation project and its current status and goals.

Project History

The mechanical and electrical systems in the postal facility were last upgraded in 1964. At this time, both systems provided satisfactory service and reliability. Over the last twenty years, however, the electrical system has become inadequate in meeting the demands of the modern electronic office. The District has become. The air distribution system has been degraded by the construction of new office walls, the use of high partitions between desks, the increased personnel density, and the additional heat generated by modern office equipment. Requirements to provide facilities accessible to disabled employees has also added to the increasing obsolescence of the District’s current work space.

The General Services Administration (GSA), which controls space for all Federal agencies, was convinced by the District, in 1988, that the postal facility was substandard for modern office space. The Post Office was given the choice of upgrading the District’s space or losing the Corps of Engineers as a tenant. The District also raised the issue of additional space needs due to a larger work force at this time. The final result of these discussions between the District, GSA and the Post Office was an agreement for the Post Office to renovate the tenant occupied floors. General guidelines are as follows:

1. The building’s mechanical and electrical systems will be upgraded as necessary to meet current building code requirements for office space.
2. All floors will be made accessible for disabled employees in accordance with current building codes. This includes drinking fountains, restrooms and aisle widths. In addition, the building itself will be made disabled accessible via a skyway connection to the parking ramp across Kellogg Boulevard. The parking ramp will also be connected to the rest of the downtown skyway system by the city of St. Paul.
3. All office space will be remodeled to the same quality standards as space recently remodeled by the Post Office for their own use (carpeting, wall coverings, etc.).

Improvements beyond this level will be made at the District’s expense.

4. To make room for all District offices in one building, GSA will relocate other federal agencies. This will leave the 7th, 9th, part of 10th, and 11th through 15th floors for our use.
5. Planning for the project will be substantially complete in FY89 and the renovation will begin in FY90. The 7th floor will be used for temporary office space during the construction.
6. The St. Paul District will provide an initial floor plan, which will be used as a baseline for the project planning.

Current Status

Under a severe time crunch, the District prepared our initial floor plans and submitted them to GSA and the Post Office on 15 June, 1989. These floor plans identified office boundaries, located all permanent walls and doors, and established general work station locations and sizes.

RENOVATION, continued on page 10. Architectural drawings of each floor will be available for viewing in the Public Affairs display case, 12th floor at 180 East Kellogg during the week of July 10-14th.