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Corps Improves Recreation Areas

It sometimes becomes frustrating in the spring and summer when you're driving down the road and see a detour sign. Well, if you're planning on visiting a few of the Corps recreation areas, you will also run into some construction. However, the construction shouldn't interfere with your recreation activities.

Starting on the Mississippi River at Blackhawk Park, you will find construction at the lower end of the park this year. One aeration culvert has already been constructed into the backwaters. Another culvert will be completed this year. "These culverts help to circulate the water and hopefully will improve fishing," said Leona Taffe, outdoor recreation planner.

Included in the construction at the park is the building of toilets, installation of security lights and wells for drinking water. Also, planned is the relocation of the entrance road which is now located near the river's edge. "The relocation of the road will provide a safer and easier entrance into the park. The public right now must cross the road in order to gain access to the river," said Ed McNally, landscape architect.

At the Eau Galle Recreation Area near Spring Valley, Wis., the roads to the beach, to the day-use areas and to the side roads will be repaved. Also, the parking lot in the main day-use area will be paved.

Each of the Mississippi headwater recreation areas—Gull, Leech, Winnibigoshish, Pokegama, Sandy and Cross—will have some type of construction ongoing throughout the summer. A handicap camping unit will be constructed at each site except for Cross Lake. "Last year, the Corps constructed two handicap campsites at Cross Lake. They were used 87 percent of the time," Leona said.

At Sandy Lake, a new beach, a boat landing, a parking lot and some major road work will be completed this year. A new parking lot will also be constructed at Gull Lake this year. "The day-use area that opened last year at Gull Lake attracted so many visitors that there is not enough parking space. This



A couple leisurely enjoy fishing along the banks of the Mississippi River at

Blackhawk Park.

Photo by Ken Gardner

site is popular because it is the only improved access to the lake for the public to use," Leona explained.

Baldhill Dam in North Dakota will have major construction ongoing over the next few years. A new spillway will be constructed on the east end of the dam. "The present spillway does not have sufficient capacity to safely pass the volume of water which could be expected during extremely high-water situations. In addition, the dam embankment does not meet current slope stability requirements of the Dam Safety Assurance Program and requires modification," said Capt. Ken Kasprisin, project manager.

However, the new spillway will go through the Mel Rieman Recreation Area. Plans to relocate the recreation area are now underway. "Construction of new recreation facilities could begin as early as 1986. We will know more when the recreation relocation plan is completed and approved at the end of May," Ken said.

Do You Need a Ride to Work?

Are you in need of transportation to work? Well, why not join the Minnesota Rideshare program? It is a free service provided by the MTC to help people form carpools and vanpools and to use buses.

Currently, there are about 369 vanpools commuting to the Twin Cities from outlying areas of Minnesota and western Wisconsin. If you have questions regarding vanpooling call 349-RIDE.

Commander's Viewpoint

by Colonel Ed Rapp

Organizational performance objectives are one of those management documents which often receive only superficial attention. Posters outlining the goals of the Army or the objectives of the Corps are received, distributed, posted, and often forgotten. This is unfortunate for these documents provide the general direction for many of our activities.

We recently received performance objectives for the North Central Division. This listing indicates how NCD activities support the overall Corps goals and objectives. Our own district performance objectives were distributed in January. They relate directly to the NCD and OCE goals. These "layers" of performance objectives—NCS, NCD and OCE—provide the overall direction for our activities. As you look over the NCD objectives, notice how our activities in St. Paul fit into the larger picture.

Most of our activities support the NCD objectives, but I don't have room to mention them all here. However, I will briefly mention some of the key district activities that relate to each of the NCD performance objectives.

Support to the Army: Our efforts in this area include enhancing our readiness to respond to a mobilization or disaster and the preparation of Mobilization Master Plans and Installation Support Books for Camp Ripley and Ft. McCoy. Our Macro Analysis of mobilization requirements and constraints is recognized as the example for other districts to follow.

Support to the Air Force and other Federal Agencies: We have been active in this area with substantial work in progress on wastewater treatment plants for EPA and flood plain studies for FEMA. We also did

some work for the Coast Guard last year maintaining navigation buoys in the Mississippi. Work for others presents an opportunity for us to demonstrate our engineering and construction expertise and is an area which shows much promise for the Corps.

Support the Nation: Much of the work we routinely do in the District falls into the category of activities that support the nation. Such activities as maintaining and operating the 9-Foot-Channel, removing communities from the flood plain, and preparing long-range water resources strategies all fall into this category.

Develop the Workforce: I am quite proud of our activities and achievements in this area. The St. Paul District continues to have one of the highest percentage of registered engineers, landscape architects and land surveyors of any district in the Corps. The professionalism and expertise of our people continues to be recognized with awards and other honors. And our wellness program continues to provide healthful activities and programs to district employees. And I am pleased that some of our field offices have picked up the wellness idea and have started their own programs.

Manage USACE Resources: One of the most important things that we can do is to manage well the resources entrusted to us. Within the broad categories of people, equipment, property and money, we have many programs designed to improve the way we manage Corps resources. Some of these programs have been on-going while others have only recently been instituted. District employees will hearing more about such

programs as internal controls, the Information Systems Plan and the PRISM computer program in the future.

Produce a Quality Product: As the proper use of resources is a key concept for managers, so the production of quality products is key to our engineering and construction efforts. The quality of the projects conceived by the St. Paul District has long been recognized. Awards for Lock and Dam #1 and Lake Rebecca are indicators of the quality of the work we do.

Support Other Nations: For the St. Paul District, this objective translates to working with the Canadians to manage the border waters we share and to solve mutual problems. Specifically, our work with the International Joint Commission and its various boards and a number of studies and projects along the border area are prime examples of the St. Paul District supporting and cooperating with another nation.

Provide Leadership: The district has demonstrated its leadership role in a number of areas in recent years including the engineering and construction of Lock and Dam #1, the macro analysis of mobilization requirements, and the Information Systems Plan for improving information management within the district.

This has been a brief review of district activities and I am sure that each of you can probably list additional activities from your area which support these objectives. I encourage you to review these performance objectives periodically and to see how your individual jobs fit into the broader picture of division and Corps objectives.

Trying to Cut Down Your Weight?

Do you realize that you would have to walk almost four miles at a brisk pace to burn off the calories in just one donut? Even a small piece of layer cake will cost you 32 minutes in swimming laps, just to burn off the excess calories. Eat an apple or other piece of fruit to satisfy your appetite or sweet tooth—it's lower in calories and more digestible. Control what you eat and you'll find losing weight a lot easier.

Article Clarified

An article in the April Crosscurrents on Al Forsberg was misleading in several areas. The article was originally intended to focus on Al's selection as the Outstanding Planner for North Central Division. However, in the researching, writing and editing process, the focus of the article shifted from Al's selection by NCD to the reduced project costs for the Lake City small boat harbor, for which Al was the project manager.

According to Planning Division Chief Lou Kowalski, Al's nomination for the NCD award was based on his efforts as project manager for three of the district's four small projects currently under construction, not the \$200,000 project cost reduction which resulted in a savings to the community of approximately \$100,000. In fact, Lou said, the \$100,000 project cost reduction was largely based on a smaller volume of rock actually used in the breakwater than originally estimated.

In addition, the April article may have been misleading in that it only focused on Al's role in the Lake City project. "As with any project, a number of people played key roles in the Lake City project besides the project manager. These include the people in design and construction branches and project engineer Dale Gross," Lou said.

The Crosscurrents staff regrets any misunderstanding which may have resulted from the April article.

NCD Performance Objectives

Three District Personnel Selected for Awards

Dave Parsons, chief of the Construction Branch, Patrick Vickman, project engineer at the Winona Office, and Katherine Smith, chief of the Voucher Examination Section, have been selected by the District for the 1985 Civil Servant of the Year Awards.

This program is sponsored by the Federal Executive Board of the Twin Cities. It provides an opportunity for federal agencies to recognize their outstanding employees. Awards will be given on May 29 at the Prom Center in three categories—executive, professional and service.

In the executive category, Dave Parsons was selected. His outstanding performance in the supervision of construction for the district in FY84 was done in a manner which exceeded North Central Division's established goals.

Patrick Vickman will receive an award in the professional category. He was responsible for contracts totaling \$41 and \$36 million in FY83 and FY84. As a Corps representative in the area of Winona, Pat has worked with municipal personnel and news media.

Catherine Smith will receive an award in the Service category. Due to Catherine's excellent leadership, the Examination Section was recently commended by North Central Division Engineer for its outstanding performance on minimizing lost discounts. According to the nominating letter, her outstanding performance under exceptionally heavy workloads has enabled the finance and accounting branch to meet its Dispersing and Prompt Payment Act requirements.



Support the Total Army

- Assure Engineer readiness to support full mobilization
- Produce required MMPs & ISBs on schedule
- Enhance installation support



Support Federal Agencies

- Maintain productive working relations with federal, state, and regional officials
- Pursue opportunities to work for appropriate agencies



Support the Nation

- Update Long Range Water Resources Strategy
- Expand and accelerate the rehab and small projects programs
- Provide sound, timely decisions in regulatory matters
- Maximize participation of small, disadvantaged and women-owned businesses



Develop the USACE Workforce

- Develop staff professionalism and assure recognition of same
- Meet Affirmative Action goals and assure recognition for exceeding them
- Emphasize Division-wide executive development program
- Continue and expand the wellness program for employees



Manage USACE Resources

- Establish & maintain internal controls to eliminate fraud, waste, & abuse of government assets
- Continue assessment & improvement of travel fraud action plans
- Develop and execute an action plan on Financial Management
- Meet milestones and budget amounts on intensively managed projects/studies
- Implement PRISM
- Develop an Information Systems Plan to improve integrity of data and eliminate duplication
- Obligate and expend a minimum of 98% and 93% respectively
- Improve Safety-Accident experience rates



Produce a Quality Product

- Emphasize maintainability, energy conservation and aesthetics
- Implement Blue Ribbon Panel on "Management of Construction Quality" recommendations



Support Other Nations

- Assure that Canadian interests are fairly incorporated in IJC actions and other Great Lakes issues
- Improve the Automated Technical Information network



Provide Leadership

- Provide a command climate which fosters trust, initiative, integrity, responsiveness, and open communication
- Set the example in excellence, professionalism and integrity

Vacation Land Attracts Thousands

Prior to the turn of the century, the U.S. Army Corps of Engineers acquired title to approximately 2,300 acres of land in the headwaters of the Mississippi River. Six dams were constructed to store additional water in the natural lakes to be released for improving navigation downstream.

After the construction of the lock and dam system on the Mississippi River, the headwater dams were no longer needed to augment downstream flows for navigation purposes. Today, they are operated primarily for flood control, recreation, water quality and fish and wildlife enhancement.

Throughout the spring and summer months, the spring runoff is stored until it reaches a normal pool elevation. Then in the winter months, the water is drawn down about one or two feet to provide run-off storage capacity for the next spring.

As years went by, the headwaters area turned into a vacation land. Resorts, cabins, campgrounds and other attractions were developed around the lakes. The number of recreation visitors began to increase quite rapidly. To meet this demand, the Corps developed recreation areas adjacent to each of the dam sites.

Each of the six recreation areas—Winnibigoshish, Leech, Pokegama, Sandy, Gull and Cross—offer at least one free camping site. The fee for the other campsites ranges from \$5 to \$8 a night for the 1985 season. There is an additional charge for electrical hook-ups.

Campers Wait to Enter the Park

"I remember one week-end last year, we had 75 campers waiting to enter the park. They started arriving at 11 o'clock at night and waited for us to open the next morning at six," said Walter Hermerding, park manager for the Ronald Louis Cloutier Recreation Area at Cross Lake, Minn.

"We usually have 28 to 35 campers waiting to enter the park on the week-days and 60 to 70 campers on the week-ends," Walter said. "One camper waited two days for a campsite to become available."

Last year two special camping units, a fishing dock and a boat dock were constructed to better serve the handicapped. "These facilities have been quite popular. There are no other facilities in the area for the handicapped," Walter said. "Most of the time the fishing dock is elbow to elbow with people."

Use Recreation Area in the Winter

Maintenance and repairs to the Corps recreation areas are completed when the camping season comes to an end. However, once in awhile a camper will want to spend a night or two during the winter months. "In the winter, we have a few deer hunters and snowmobilers who use the campground," said Donald Daly, park manager at the Sandy Lake Recreation Area. Sandy Lake is located 13 miles north of McGregor, Minn.

Sandy Lake is one of the headwaters area lakes which supports wild rice production. To enhance rice production, the St. Paul District manages the water level of Sandy and other reservoirs at optimum levels for wild rice production. "In the fall, we have about 12 families from the White Earth Reservation stay in the campsites for two weeks in the fall. They harvest the wild rice in the area and then return to the reservation," said Meg Royer, park ranger. "Every year there is also a wild rice festival in the area that attracts quite a few visitors to the area."

Going Back to Nature

The first Corps dam in the headwaters was constructed at Lake Winnibigoshish in 1884. The area is recognized for its beauty, abundant fish and wildlife and four-season leisure activities such as boating, hunting, fishing and snowmobiling.

"Our 22 campsites are quite primitive compared to the rest of the recreation areas in the headwaters," said Irving Seelye, park manager at Lake Winnibigoshish. The wooded recreation area is located 14 miles northwest of Deer River, Minn.

Indian Burial Mounds Attract Visitors

"We have a lot of visitors who come to take the self-guided tour of the Indian burial mounds. These burial mounds, located in the park, were here before Christ was born," said Martin Ehrhardt, park manager at the Terry R. Johnson Recreation Area at Gull Lake. The Gull Lake recreation area is approximately ten miles north of Brainerd, Minn.

"The Corps recreation area has the only improved public access to the lake. There are so many resorts and private homes around the lake for private use only," said Leona Taffe, outdoor recreation planner in the district office.

Corps recreation areas are used by visitors who have a variety of interests. Some people come to learn the history of the area while others come to relax in the shade. Other visitors will spend only a night while others spend one to two weeks.

January Campers Brave the Cold

"I remember one cold January day, a camper arrived at the park and asked if they could spend a couple of nights. I told them if they could find a spot to camp, they could.



(left) Martin Ehrhardt, park manager, explains to students the growth of a tree

during an Ecco-Expoz at Gull Lake.

Photo by Lyle Nicklay

Continued on page 10

Recreation Areas Grow in the West

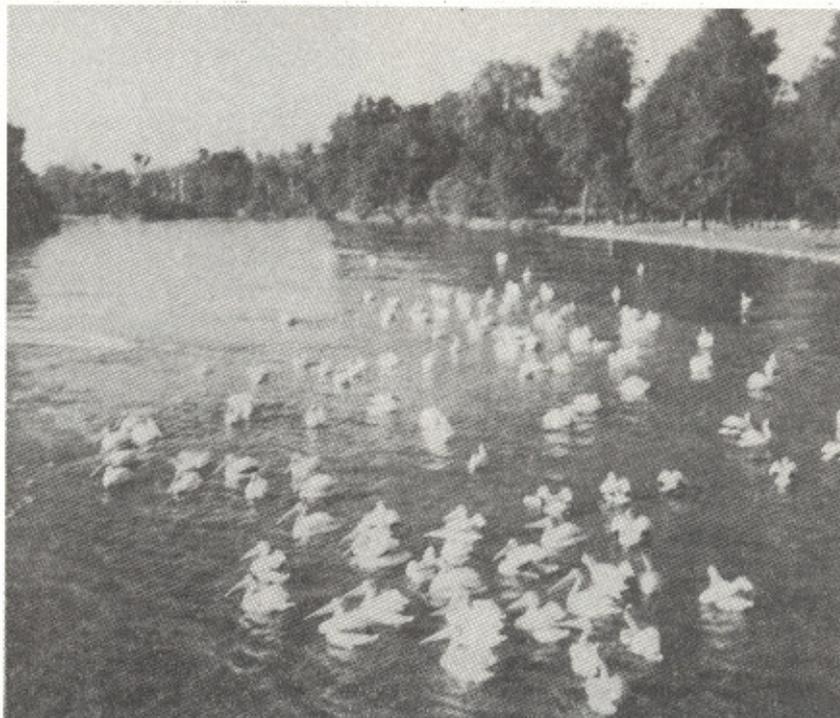
Recreation use grew rapidly after the construction of the six western flood control projects. Located in western Minnesota and North Dakota the projects are rich with wildlife habitat and historical value. "Fishing and hunting have become favorite sports for visitors," said Arlee Keys, area park manager.

Excellent Fishing Draws Crowds

Located two miles northwest of Watson, Minn., is the Lac Qui Parle and Marsh Lake dams. "People come from miles to fish for walleyes, northerns and crappies. The lakes have become favorite locations for fishing because of the tailrace of the two dams," Arlee said.

The Lac Qui Parle Dam controls the water flows from the Marsh Lake Reservoir that is located upstream. There is also another dam and diversion channel near Watson, Minn. This dam diverts the floodwaters from the Chippewa River into the Lac Qui Parle Reservoir.

Most of the recreation area lies within the Lac Qui Parle Wildlife Management Area. "Canadian geese and white pelicans use these lakes during the migration season," Arlee said. Located at each dam is a Corps day-use area.



White pelicans gather at the Lac Qui Parle Dam.

Photo by Curt Hanson

The area is also rich with history. "Located on Lac Qui Parle Lake is one of the oldest missions in Minnesota—the Lac Qui Parle Mission. This is where early missionaries translated the bible into the Indian language," Arlee explained.

Corps Leases Land for Wildlife Management

"More than 98 percent of Corps land at Orwell Dam is leased to the Minnesota Department of Natural Resources for wildlife management. During the winter months, about 150 to 200 deer in a herd can be seen," said David Salberg, park manager. The dam provides protection from floods during high water flows. It also provides an increased flow of water during low periods of water.

Located six miles southwest of Fergus Falls, Minn., the twenty miles of shoreline along the reservoir offers excellent fishing. Near the dam is a Corps day-use area and a birdwatching overlook area.

The Dividing of the Rivers

The Lake Traverse project is located at the headwaters of the Red River of the North, just eight miles west of Wheaton, Minn. The continental divide is located at

the south end of the project at the Browns Valley Dike. "On the north side of the dike the Red River flows north and on the south side the Minnesota River flows south," David said.

There are three projects located on Lake Traverse—Browns Valley Dike, Reservation and White Rock dams. Located at each site is a Corps day-use area. Several public boat launch ramps are also located around the lake.

"The area is famous for Indian artifacts and burial grounds that are scattered around the lake. It is also believed that this region is the center of the Indian development in the Midwest," David said. "The lake was named "MDEHDAKINYAN" by the Sioux Indians, meaning Lake Lying Crosswise."

Land Managed by the Fish & Wildlife Service

The Big Stone-Whetstone River project land is managed by the U.S. Fish and Wildlife Service as a National Wildlife Refuge. However, the dam and structures are operated and maintained by the Corps. Located just two miles south of Odessa, Minn., there are various public facilities.

The Fish and Wildlife Service provides a visitor contact station, an interpretive walking trail, a canoe trail and picnic areas.

Continued on page 6



A fisherman shows-off the almost 13 pound northern he caught below Orwell Dam.

Photo by Charles Adams

Picnic Shelters Draw a Crowd

The Eau Galle Dam and Recreation Area encompasses an area of approximately 540 acres, including a 150 acre lake. A 1,600 foot earthen dam was completed by the Corps in 1969 in response to a long history of flooding in Spring Valley, Wis. and other downstream communities.

The recreation area consists of two day-use areas, scenic overlook and campground. Last year, visitors could reserve the picnic shelters for \$25. "When we began taking reservations this year, the phone rang continuously," said Tom Novak, park manager.

The recreation area annually accommodates thousands of visitors. It is an hour drive from St. Paul, Minn., and Eau Claire, Wis. Camping fees are \$4 per night. There is also a four-mile hiking trail through the deep woods and grasslands of the park.



Drinking fresh water is enjoyed by the softball players at the Eau Galle Recreation Area.

Photo by Dan Jopp



Youngsters take a dip in the reservoir at the Eau Galle Recreation Area.

Photo by Tom Novak

District Receives Six New Projects

"The district has been authorized to begin design and construction of six projects under the Defense Environmental Restoration Program (DERP)," said Dave Raasch. "These projects require the demolishing and removal of buildings and some underground pipe from former DoD sites."

The projects include the U.S. Branch Disciplinary Barracks, Two Creeks Air Force Station and the Richard Bong Air Force Base in Wisconsin. New DERP projects in

Minnesota include the Fort Snelling Cemetery, Askov Gap Filler Annex and the Aurora Gap Filler Annex. "It will cost approximately \$421,000 to complete the projects," Dave said.

The Corps is the DoD agent for implementing DERP. The St. Paul District is responsible for the engineering of building demolition and debris removal. "Four of these projects will be designed inhouse, and bids on the remaining two projects are planned for September," Dave said.

West

County in Charge of Recreation Area

Homme Dam in North Dakota provides protection against spring runoff. It also provides water supply for the town of Park River, North Dakota.

The recreation area has been leased to the Walsh County Park Board. The Corps along with the Fish and Wildlife Division of North Dakota manage the project lands.

White Pelicans Populate the Lake

"Lake Ashtabula is in a flyway and draws many migrating waterfowl. It also has a large resident population of white pelicans," said Charles Adams, park manager at Baldhill Dam in North Dakota. The Corps maintains over 2,000 acres of wildlife management land in the valley.

Built in 1950, Baldhill Dam created a 5,430 acre lake—Lake Ashtabula. "The 78 miles of shoreline are an important recreational resource on the prairie," Charles said. The dam and lake is located about nine miles northwest of Valley City, North Dakota.

The Corps operates eight recreational areas around the lake including five campgrounds and three day-use areas. "Each has its own unique character and features," Charles said. However, they all offer boat ramps, docks and picnic facilities. "Fishing seems to attract the most visitors to the lake. Last year, we had 385,250 visitors to the recreation areas."

Don't Take a Chance.

Think twice before taking home anything that is government property. Even the smallest of objects like a pen can prove to be a threat to you. A new Army policy memo states "Any civilian employee found to have engaged in theft, fraud or other intentionally dishonest conduct against the Army will be considered for removal from the Federal service. Any lesser penalty will require justifiable mitigating circumstances." For example, if an employee commits a dishonest act, it is up to the local commander to justify why that employee should not be terminated from the federal service.

The change went into effect March 22. According to the Secretary of the Army and the Chief of Staff of the Army, "This strong disciplinary posture is a necessary element in the Army's campaign against fraud, waste and abuse. The vast majority of our civilian employees are honest, hard working and fully aware of their fiduciary responsibilities to the public. We must assure that they are not required to tolerate or work with those who will not live up to the public trust.

Military service members who engage in this type of misconduct are already subject to punishment under applicable provisions of the Uniform Code of Military Justice and to adverse personnel actions."



Memorial Day

May 27, 1985



Steel sheet piling was used to dewater the backwaters of the Mississippi River.

This allowed an aeration culvert to be constructed at Blackhawk Park.

Photo by Ken Gardner

Bass Fishing Paradise

"Because of our unique geographical location, we have people come here from Wisconsin, Iowa and Minnesota. There are a lot of groups from these states that hold bass fishing tournaments here. There is even a tri-state bass fishing contest between these three states," said Kevin Berg, park ranger at Blackhawk Park. The park is located on the Mississippi River near De Soto, Wis.

The park has access to both the main channel and to the backwaters. "With the installation of one of the aeration culverts at the lower end of the park, fishing should

improve in the backwaters," Kevin said. "Construction has begun to install another culvert."

The park is located across from Battle Island where the Massacre at Bad Ax occurred. "It is believed that this area is where one of the biggest battles against the Blackhawk Indians took place," Kevin said.

The park has 146 campsites, 37 of which have electricity. "Since most of the campsites are located near the river's edge, people come just to see the barge traffic," Kevin said. The fee for the 1985 season is \$6 including electricity.



Fishermen prepare for a bass fishing tournament at Blackhawk Park.

Set Tough but Achievable Standards

"Set tough, but achievable standards and demand that they be met," writes Chief of Staff of the Army Gen. John A. Wickham Jr., in a recently released white paper on leadership.

The white paper also commits the Army "to create and sustain a leadership climate where innovation, competence and caring are rewarded."

"We need to develop a comprehensive set of plans, programs, and policies which will strengthen leadership from the squad, crew and section level to the headquarters of the Army," Wickham wrote in a brief letter introducing the white paper.

The Army's effectiveness depends on continuing to improve the professional competence, imagination, and integrity of Army leaders, wrote Wickham. "We must motivate soldiers and leaders at all levels to talk continually about leadership, exercise leader skills, and develop the character to lead."

The white paper follows last fall's decision by Wickham and Secretary of the Army John O. Marsh Jr., to make leadership the Army theme for 1985.

Wickham challenges leaders to develop the future leaders of the Army now and lists

eight steps of a "conceptual framework" to use for individual action: "Be a Teacher . . . to the officers, NCO, soldiers and civilians entrusted to you. Sharing your knowledge and experience is the greatest legacy you can leave your subordinates. Develop technical and tactical proficiency in yourself and your subordinates, and instill in them a spirit to achieve and win. Care deeply and sincerely for your subordinates and use your leadership to serve them. Create a climate in which you can teach subordinates how to take responsibility for their actions. Be responsible for the good, the bad, the right, and the wrong. Be accountable. Set tough, but achievable standards and demand that they be met. Foster strict individual and organizational discipline. Be on parade 24 hours a day. Listen to subordinates, and then act upon what you hear. Listening is an art which requires effort—work at hearing what is being said around you and to you. Take notes on things said and things observed so you can take follow-actions. Grow yourself, your leaders, your organization and your family. Set standards, achieve them, create and innovate. Inspire and develop excellence in leaders and organizations. Make history, make a difference. You can either rise and meet the challenges,

or stand pat and let them pass you by. Make your service count."

Used as a guide for daily actions, these steps will help leaders achieve their fullest potential, according to Wickham.

The white paper also addresses the "Power-Down" concept of ensuring responsibility is focused at the appropriate levels. ". . . Make certain that leaders are not doing what is properly the duty of their subordinates."

Professional value and ethics, promotions and awards, and the intergration of technology into the organization also need to be considered according to the white paper.

Leaders must also "show a genuine concern for the individual's well-being and his ability to survive on the battlefield or succeed in the workplace," through involvement in finding solutions to problems and improving welfare.

"Caring and leading go together. You can't have one without the other," according to the chief of staff.

"There is no dimension of service that is more important than leadership," the white paper concludes. "Leaders and leadership make the difference . . ."

People

Career Conditional: Jeffrey Love, ED-GH; Nancy Sanchez, F&A; Paul Terrio, CO-RF; and Larry Ward, L/D#2.

Separations: James Ball, CO-PO.

Retirements: Philip Campbell, EEO; Leonard Gloeb, ADP; George Jaeger Sr., L/D#1; and Richard Ulm, AS-R.

Conversions: Wayne Ahlstrom from laborer to deckhand (Thompson); Richard Baures from painter to engineering equipment operator (Thompson); Mark Beseler from snowmobile operator to engineering equipment operator (Thompson); Richard Boller, lock and dam operator (L/D#9); Alan Breitong from laborer to deckhand (Hauser); Paul Breutsman from air compressor operator to deck equipment operator (Hauser); Greg Frankosky from civil engineer to structural engineer (ED-D); Fontella Gray, student trainee/social science (PD-ES); Leo Heniges, lock and dam operator (L/D#5A); Neil Kiedrowski from snowmo-

bile operator to survey boat operator (Thompson); Laura Koren from clerk-typist to voucher examiner (F&A); William Kriesel from painter to tender operator (Thompson); Valerie Miskel, staffing assistant (EP-E); Frank Moralez, lock and dam operator (L/D#1); David Peck from painter to tender operator (Thompson); Richard Pomerleau, hydraulic engineer (ED-GH); Robert Radtke from surveying technician to tender operator (Hauser); Robert Schmidt from painter to engineering equipment operator (Thompson); Kenneth Hessin from laborer to cook (Thompson); Michael Wright, civil engineer (CO); Eugene Alm from painter to deckhand (Thompson); Steven Engler from painter to deckhand (Thompson); Duane Falls from painter foreman to engineering equipment operator (Thompson); Edward Fernholz from deckhand to sandblaster (CO-M); Scott Ressie from painter to deckhand (Thompson);

John Boller, lock and dam operator (St. Anthony); David Ekstrand, voucher examiner (F&A); Scott Jutila from hydraulic engineer to civil engineer (ADP); Mark Rodney from civil engineer to hydraulic engineer (ED-GH); Howard Saundberg, lock and dam operator (L/D#2); Dennis Anderson from fisheries biologist to survey fisheries biologist (PD-ER); James Gilbert, operating accountant (F&A); James Diedrick from regional economist to environmental protection specialist (PD-ES); James Peterson, civil engineer (CO); Mark Ziemer, hydraulic engineer (ED); Frederick Maule from laborer to striker-diesel electric (Thompson); Teri Sardenas from compliance engineer to environmental protection specialist (CO-RF); Daniel Wilcox from supervisory fisheries biologist to fisheries biologist (PD-ER); and Ronald Zeches from air compressor operator to striker-diesel electric (Thompson).

Retirees Corner

44 Years of Service

Irvin H. Muench, head lock and dam operator for Lock and Dam No. 10, retired after 44 years of service with the St. Paul District.

Irvin began his career as a laborer at Lock and Dam No. 5A in 1940. Shortly afterwards, he became a tender operator on the Derrick Boat Hauser. He then moved on to become foreman for the district's paint crew. Finally in 1959, he transferred to Lock and Dam No. 10 in Guttenberg, Iowa until retiring in 1984.

Irvin and his wife, Lois, plan to stay in Guttenberg.



Irvin H. Muench

33 Speeches Given in 2 Years

Before retiring from the Corps, Leonard Gloeb received an Able Toastmasters Certificate. He is the first person to receive such an award from the Heritage Toastmasters Club, which meets every Thursday at the district office. Leonard earned this award by being a member for two years, and giving 33 speeches; three of these speeches were given before non-toastmasters groups.



President of the Heritage Toastmasters, Richard Koepke, presents to Leonard Gloeb an Able Toastmasters Certificate.



Joyce Morris and Dick Otto stand outside the Mississippi River Project

Office in La Crescent, Minn.

Photo by Ken Gardner

People Behind the Corps

"Since I am the only secretary at the Mississippi River Project Office, keeps me very busy," Joyce Morris said. "This is the central office for the area park manager, for the park manager at Blackhawk Park and for the lower area lockmaster." Joyce began working at the project office in La Crescent, Minn. in 1979.

"I have a variety of duties which include answering the river radio and telephones. I also complete general reports and visitation reports for the recreation sites and the locks and dams. Updating the hundreds of special use license files as they are renewed is another large part of my work," Joyce added. "I am also learning to use the new computer, and attending an evening-school class on Intro to Micros which is indeed interesting and very helpful. Once I have mastered the computer, much of my work should be a snap to finish."

During her free time, Joyce has been busy sewing dresses for her daughter's upcoming wedding. She does find time to enjoy walking every day and says she will probably start walking to work one of these first days. "Our main responsibility is to manage all Corps lands along the Mississippi corridor

including the La Farge and the Eau Galle Dam projects in Wisconsin," said Dick Otto, area park manager at the Mississippi River Project Office at La Crescent, Minn. Dick began working for the Corps seven years ago as a park technician at Gull Lake.

"There are about 33 different recreation and park areas along the Mississippi River. Four of these are operated by the Corps and the remaining are leased by other interests," Dick said. "We assist agencies who lease Corps land in the planning and operation of recreational activities and make sure they comply with regulations."

When permits are issued to private individuals along the river, the project office assures that the permit requirements are being followed. "This is one of our more difficult tasks. Sometimes a person has a permit to only install a dock. Later, a boat lift or a shed may be constructed. It is our job to tell that person that no permit has been issued for the other structures and they have to be taken down," Dick said.

During Dick's free-time, he enjoys woodworking and going on bike rides with his wife and two daughters.

126 Professionals Registered

At the end of 1984, 126 engineers, architects, landscape architects and land surveyors in the St. Paul District were registered in the state. "The district continues to have one of the highest registration rates of any district in the Corps," said Pete Fischer, chief of the Engineering Division.

"With the Corps doing more work for others, registration is becoming even more important," Pete said. "It used to be that federal employees were exempt from having to be registered because federal money was used for projects. However, with the Corps doing more and more work for others, including states and local governments, that exemption isn't as valid as it once was."

"As of now, the only people who are required to be registered is the assistant chief and chief of engineering, the chief of construction and the chief of design," Pete said. "Becoming registered means we will be prepared for the future and a plus will be added to our careers. Doctor's and lawyers must be registered with the state in order to assure the health and welfare of the citizens. So why not all engineers who build structures?"

The average registration throughout the Corps in 1984 is 68 percent. The St. Paul District has 87 percent of the professional and technical staff registered. This is an increase of about four percent from 1983.

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Vacation Land

They found a free camp site and stayed the entire week-end," said Edward Sunde, park manager at Leech Lake.

"The recreation area is partially located on the Leech Lake Reservation. The Indians harvest the wild rice located in the lake. We try to control the water levels for the wild rice fields," Edward said.

Pokagama Recreation Area

During the peak of the logging industry in the 19th century, a log sluice enabled the logger to pass logs through the Pokagama Dam and float them to lumbermills downstream. This reminder of the role of logging in northern Minnesota still exists today.

"The majority of people who visit the day-use area are from Grand Rapids, Minn., which is only two miles away," said Jim Ruyak, area park manager for the headwaters area. "The recreation area is often called the trans-am campground. The highway it is located on is used by many travelers who are on their way to California or New York. They stop to spend the night before travelling on."



A handicapped child enjoys camping in the recreation area at Cross Lake.

Photo by Walt Hermerding

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