

MISSISSIPPI MANAGERS MEETING 2021

COL KARL JANSEN



MISSION
committed to successfully
deliver our program

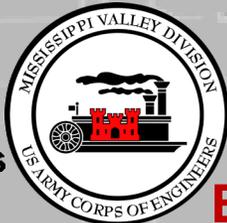
VALUE
passionate about using our
expertise to serve others

PEOPLE
dedicated to our inspired
and professional workforce

DRIVEN to be a
WORLD-CLASS
DISTRICT
THAT DELIVERS
for our
Workforce, Partners,
Region, Enterprise,
and Nation
by **BUILDING STRONG**
and Taking Care of People!



US Army Corps
of Engineers®

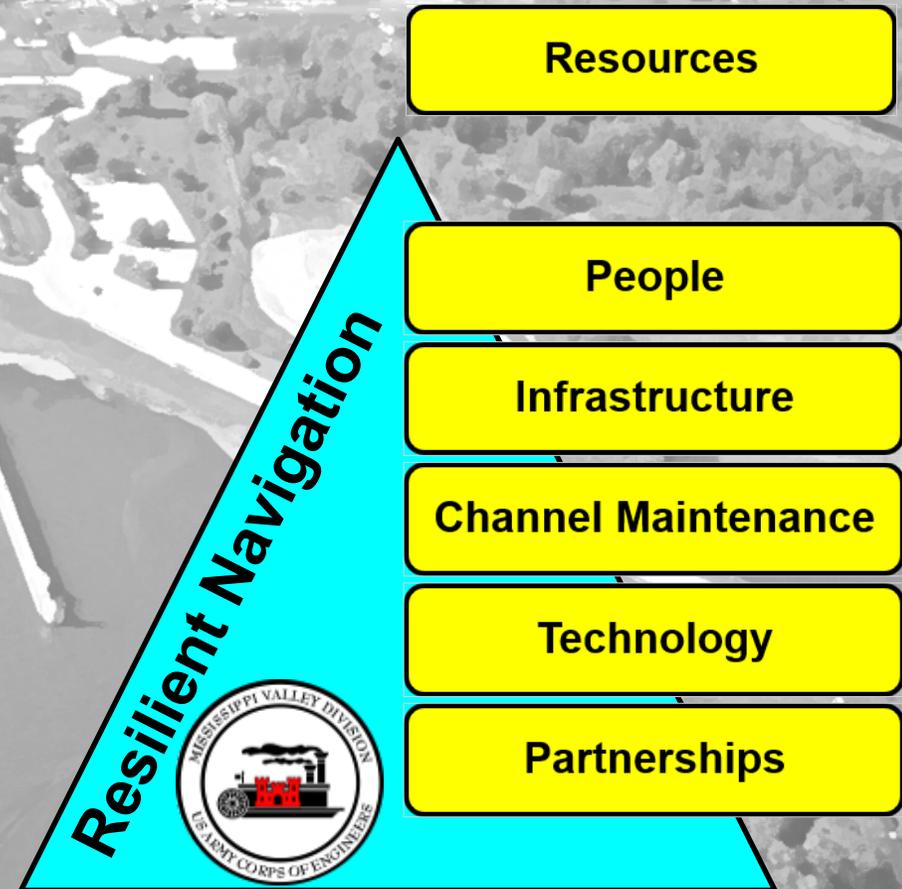


BUILDING STRONG®
and Taking Care of People!

Resilient Navigation

2020-2030 Strategic Priorities

The 9-foot Navigation Project is approaching 100-years in service; we are setting our sights on preparing for the next century of relevant and reliable operation to support our nation's competitive advantage.



RESILIENT NAVIGATION: PEOPLE

Operations Division Navigation Team of the Year

The operations division navigation team is recognized for their contributions to the Illinois waterway consolidated lock closure project. The team played a crucial role in the successful execution of this project allowing the locks to reopen to navigation on schedule. From the start, the team worked collaboratively to effectively accomplish critical tasks even within tight timelines.

Over the course of the year, the team supported every step of the project including activities such as mobilization, bulkhead installation, electrical, chamber dewatering, mixer gate repair, concrete repair, bubbler systems, site clean-up and demobilization. Needless to say, team members utilized all of their skills and talents and did so unquestionably and to the highest standards. This team is resourceful, reliable, dependable, exceedingly capable and always unflappable under pressure. Team members are worthy representatives of the values and ethics of the Corps of Engineers, and it is because of their continued and consistent hard work that they are recognized as the operations division navigation team of the year.



Mike Gunderson Austin Hegenbarth Josh Isakson Branden Johnson Spencer Johnson Adam Kledrowski Knute Knutson
 Bob Kohner Adrian Loewenhagen Stan Maro Ryan Markey Travis McEmury Angelo Pedretti Jon Peters
 Josh Rye Jordan Skoug Chris Stal Nate Van Loon Zach Wenzel Casey Woodhouse



Paul Machajewski Civil Servant of the Year - Customer Service

I have never met an individual with more drive and determination to make others happy than Paul Machajewski. He is outgoing and quickly makes friends wherever he goes. He is often in groups or teams trying to resolve issues and most of the time there are very diverse and conflicting sides represented. Paul always seems to find a way to bond with everyone and hold things together so a solution can be found. He has a great work ethic and will always put in extra time, or stay late to get the job done. He has faced some difficult challenges and is excellent at conflict resolution. He constantly exceeds customer expectations and is an excellent example for other team members to follow. Lastly, he is always willing to sacrifice his personal time to get work done, or to help a friend or co-worker in need.

Paul is a credit to the organization and always represents the highest Army values. He has a reputation for being reliable and trustworthy to internal Corps employees and external partners. There are not many people in the St. Paul District who don't know Paul because he's so outgoing and always ready to lend a hand.

-nominated by Steve Tapp



CE-SOHMS
MVP MISSIONS ANCHORED IN SAFETY

Accept Responsibility

Commit to Safety

Take Personal Initiative

YOU NEED TO ACT!

Accept Responsibility

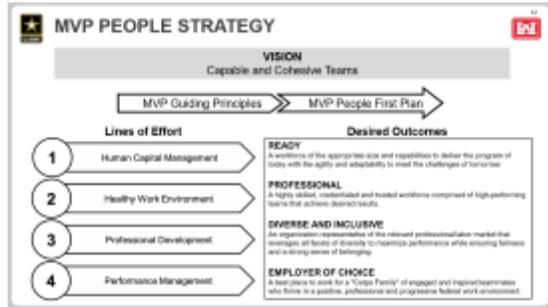
- Know your PHA's/ AHA's
- Anticipate Hazards
- Share Lessons Learned

Commit to Safety

- Learn Safety Standards
- Promote Safe Behavior
- Recognize Safe Actions

Take Personal Initiative

- Report Safety Concerns
- Identify Improvements
- Eliminate Unsafe Practices



RESILIENT NAVIGATION: *INFRASTRUCTURE*



RESILIENT NAVIGATION: *CHANNEL MAINTENANCE*



RESILIENT NAVIGATION: *TECHNOLOGY*



RESILIENT NAVIGATION: *PARTNERSHIPS*

People
Readiness
Partnership
Revolutionize

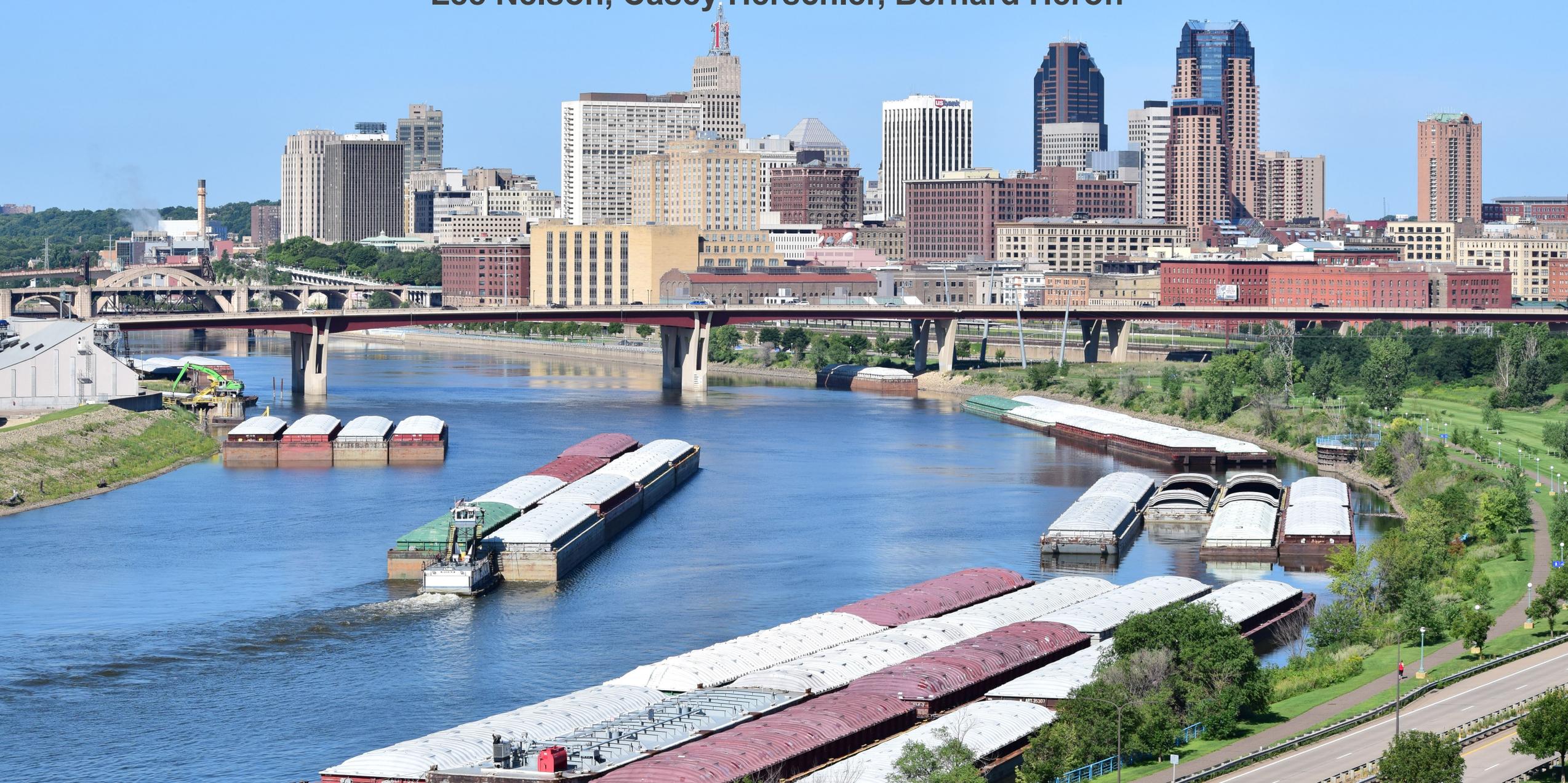
“We accomplish very little on our own. Our relationships with commanders, industry, project sponsors and academia are as critical as ever given the historic levels of investment the Army and Nation are making in its infrastructure. Achieving our vision requires the best partnerships and partnering practices with our wide array of teammates.”

-LTG Scott Spellmon, 55th Chief of Engineers



THANK YOU RIAC CHAIRS!

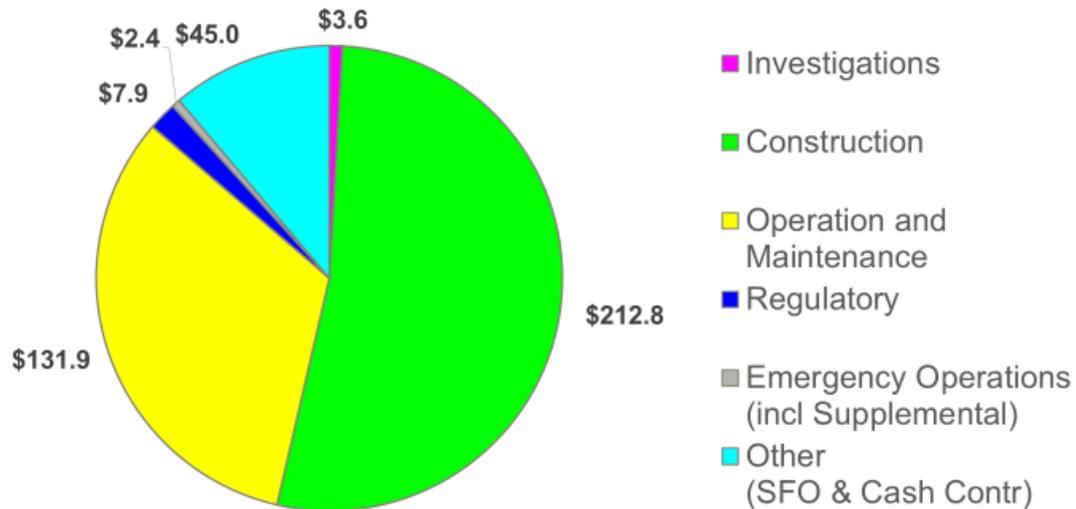
Lee Nelson, Casey Herschler, Bernard Heroff



Backup



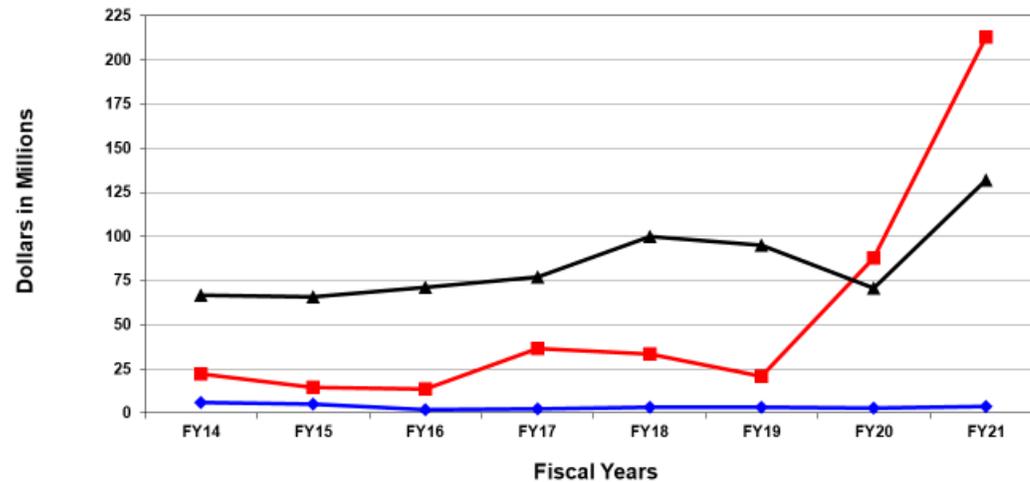
FISCAL YEAR 2021 WORKLOAD (~\$403.7M)



BUILDING STRONG[®]
and Taking Care of People!

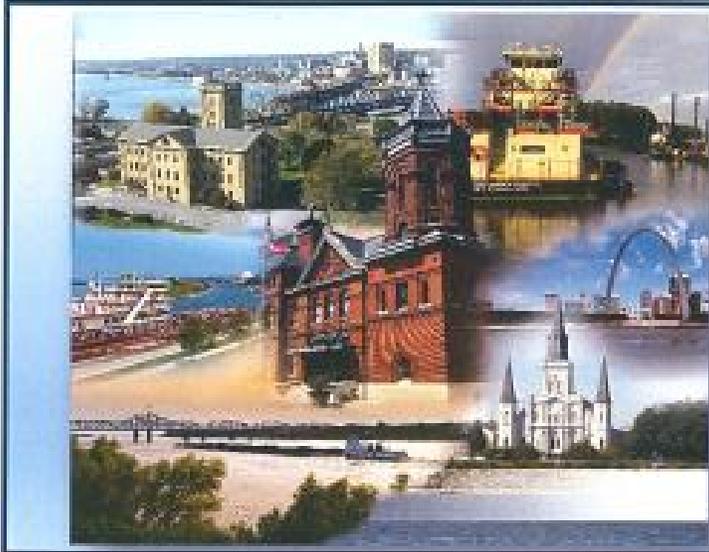


RECENT PROGRAM TRENDS



BUILDING STRONG[®]
and Taking Care of People!

Mississippi Valley Division – Delivering the Program



Lines of Effort

- ❖ *Sustain and Improve Infrastructure Performance*
- ❖ *Build the MVD Team of the Future*
- ❖ *Strengthen External Relationships and Sponsor Partnerships*
- ❖ *Strengthen Program and Project Delivery*

Mission: *To provide vital public engineering services and stewardship of water resource infrastructure, partnering in peace and war, to strengthen our nation's security, energize the economy, protect our environment and reduce risks from disasters.*

Vision: *Engineering solutions for our Nation's toughest challenges.*

COL Karl D. Jansen, St. Paul CDR

COL Steven M. Sattinger, Rock Island CDR

COL Kevin R. Golinghorst, St. Louis CDR

COL Zachary L. Miller, Memphis CDR

COL Robert A. Hilliard, Vicksburg CDR

COL Stephen F. Murphy, New Orleans CDR

Kevin J. Wilson, St. Paul DPM

Kimberly S. Thomas, Rock Island DPM

Susan E. Wilson, St. Louis DPM

Donny D. Davidson, Memphis DPM

Patricia R. Hemphill, Vicksburg DPM

Mark R. Wingate, New Orleans DPM

James A. Bodron, Regional Business Director

Eddie E. Belk, Jr., Programs Director

COL Jeremy J. Chapman, MVD Deputy Commander

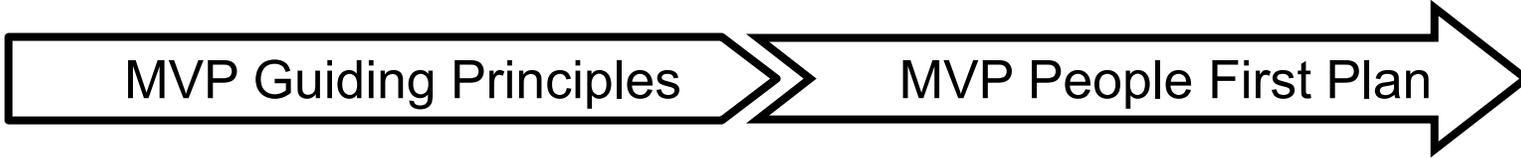
MG Diana M. Holland MVD Commanding General



MVP PEOPLE STRATEGY



VISION
Capable and Cohesive Teams



Lines of Effort

- 1 Human Capital Management
- 2 Healthy Work Environment
- 3 Professional Development
- 4 Performance Management

Desired Outcomes

READY
A workforce of the appropriate size and capabilities to deliver the program of today with the agility and adaptability to meet the challenges of tomorrow.

PROFESSIONAL
A highly skilled, credentialed and trusted workforce comprised of high-performing teams that achieve desired results.

DIVERSE AND INCLUSIVE
An organization representative of the relevant professional labor market that leverages all facets of diversity to maximize performance while ensuring fairness and a strong sense of belonging.

EMPLOYER OF CHOICE
A best place to work for a "Corps Family" of engaged and inspired teammates who thrive in a positive, professional and progressive federal work environment.