

## The Corps of Engineers and St. Paul District

With approximately 34,600 civilian and 650 military men and women, the United States Army Corps of Engineers (USACE) is the world's largest public engineering organization. Our military and civilian engineers, scientists, and other specialists work hand in hand as leaders in engineering and environmental matters. Our mission is to provide quality, responsive engineering services to the nation.

The St. Paul District of the Corps plans, designs, builds, and operates water resource projects for Minnesota, western Wisconsin, northeastern North Dakota, and portions of South Dakota and Iowa.

We are responsible for:



- supporting inland navigation by operating 13 locks and dams and by maintaining the Nine Foot Navigation Channel.



- helping local communities reduce damages caused by flooding.



- issuing permits for work in wetlands and navigable rivers.

- operating 16 reservoirs for flood damage reduction, recreation, fish and wildlife habitat and water supply.



- environmental restoration programs to improve fish and wildlife habitat.

- emergency response operations following natural disasters.

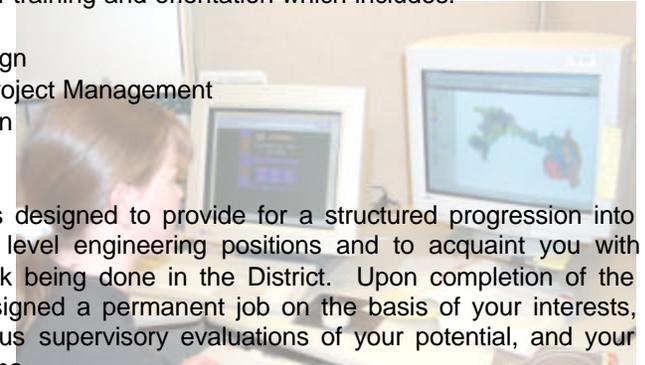
- recreation activities at Corps facilities including campgrounds, day-use areas, boat ramps and swimming beaches.

The St. Paul District has a long history of great success. We have won more national level awards than any other District in the Corps. This didn't happen because we were lucky. It happened because we have the best overall workforce in the Corps! The awards reflect great credit on our employees and serve as examples of outstanding technical capability and a strong drive for excellence.

## Rotational Training Program for Civil Engineers

If you are a graduate engineer you'll begin your career with the St. Paul District on a rotational program of training and orientation which includes:

- Engineering Design
- Programs and Project Management
- Field Construction
- Operations



This yearlong program is designed to provide for a structured progression into intermediate and senior level engineering positions and to acquaint you with the various types of work being done in the District. Upon completion of the program, you will be assigned a permanent job on the basis of your interests, available positions, various supervisory evaluations of your potential, and your advisor's recommendations.

Civil Engineers in the St. Paul District work in the specialties of:

- General Design
- Hydraulics/Hydrology
- Geotechnical/Geology
- Structures
- Construction



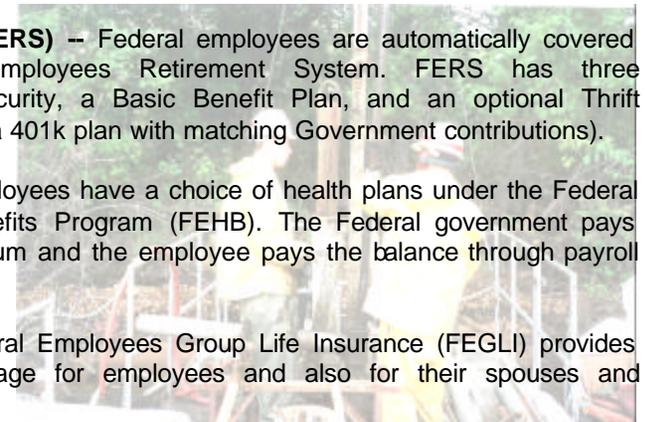
Their studies and analyses support the planning, design, construction, and operation and maintenance of flood control, navigation, environmental restoration/protection, and recreation projects. Civil engineers play a vital role in the Corps' response to floods and other emergencies.

## Employment Benefits

**Retirement System (FERS)** – Federal employees are automatically covered under the Federal Employees Retirement System. FERS has three components; Social Security, a Basic Benefit Plan, and an optional Thrift Savings Plan (similar to a 401k plan with matching Government contributions).

**Health Benefits** – Employees have a choice of health plans under the Federal Employees Health Benefits Program (FEHB). The Federal government pays about 75% of the premium and the employee pays the balance through payroll deduction.

**Life Insurance** – Federal Employees Group Life Insurance (FEGLI) provides several levels of coverage for employees and also for their spouses and children.



**Vacation and Sick Leave** -- Vacation days are earned according to the number of years of service. Employees earn 13 days a year of annual leave the first three years, 20 days a year for the next 12 years, and 26 days a year after 15 years of service. Employees earn 13 days of sick leave a year to cover illness, medical care, and maternity for themselves or family members. Sick leave can be accumulated without limit and taken as needed. Employees are excused from work for ten paid holidays each year.

**Other Benefits** -- Employment with the Corps offers many other benefits, including several which contribute to a healthy work/life balance. These benefits include **travel opportunities, professional training** (including opportunities to earn advanced degrees at the same time you earn full pay), **flexible work schedules, teleworking, health and fitness programs, a variety of career options,** and opportunities for **employment worldwide.** The St. Paul District also has a **sponsor program** to welcome new employees to the organization and to help them make a smooth transition into the St. Paul/Minneapolis community.

### Contact Us

For more information about employment opportunities (U.S. citizenship required) or how to apply for vacancies with the St. Paul District of the Corps of Engineers, contact:

Civilian Personnel Advisory Center  
U. S. Army Corps of Engineers  
St. Paul District  
190 Fifth Street East  
St. Paul, MN 55101-1638

Call: (800) 290-5847 ext. 5480

Or visit the St. Paul District on the World Wide Web at:  
<http://www.mvp.usace.army.mil>

Employment opportunities for anywhere in the Corps or other Federal agencies can be found at :

<http://www.usajobs.opm.gov>



**US Army Corps  
of Engineers** ®  
St Paul District

# Career Opportunities with the St. Paul District U.S. Army Corps of Engineers

**Entry-Level Civil Engineers**