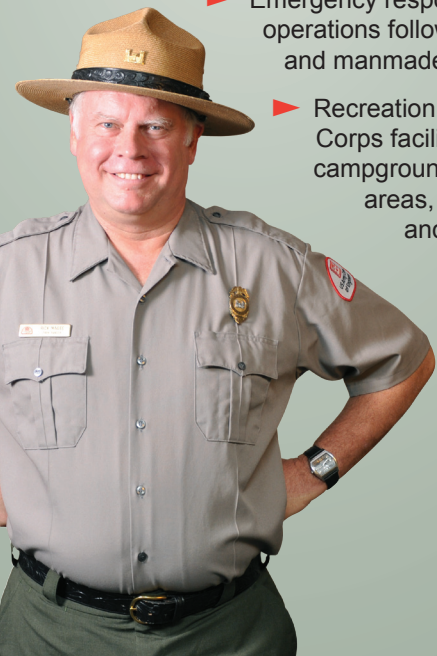


A History of Success

The St. Paul District has a long history of great success. We have won more national level awards than any other district in the Corps. This didn't happen because we were lucky. It happened because we have the best overall workforce in the Corps! The awards reflect great credit on our employees and serve as examples of outstanding technical capability and a strong drive for excellence.

Responsibilities

- ▶ Supporting inland navigation by operating 13 locks and dams and by maintaining the Nine Foot Navigation Channel.
- ▶ Helping local communities reduce flood damages.
- ▶ Issuing permits for work in wetlands and navigable rivers.
- ▶ Operating 16 reservoirs for flood damage reduction, recreation, fish and wildlife habitat and water supply.
- ▶ Environmental restoration programs to improve fish and wildlife habitat.
- ▶ Emergency response operations following natural and manmade disasters.
- ▶ Recreation activities at Corps facilities including campgrounds, day-use areas, boat ramps and swimming beaches.



Contact Us

For more information about employment opportunities (U.S. citizenship required) or how to apply for vacancies with the St. Paul District U.S. Army Corps of Engineers, please contact:

Write

Civilian Personnel Advisory Center
U.S. Army Corps of Engineers
180 5th Street East, Suite 700
St. Paul, MN 55101-1678

Call

(800) 290-5847, Ext. 5480

Email

mvp.cpac@usace.army.mil

Go Online

www.mvp.usace.army.mil

www.armycivilianservice.com

www.usajobs.gov



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St. Paul District

*The U.S. Army Corps of Engineers, St. Paul District
is an Equal Employment Opportunity agency.*



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St. Paul District



CAREERS WITH THE CORPS in the St. Paul District

The Corps of Engineers and the St. Paul District

With approximately 34,600 civilian and 650 military men and women, the U. S. Army Corps of Engineers is the world's largest public engineering organization. Our military and civilian engineers, scientists and other specialists work hand in hand as leaders in engineering and environmental matters. Our mission is to provide quality, responsive engineering services to the nation.

The St. Paul District of the Corps plans, designs, builds and operates water resource projects for Minnesota, western Wisconsin, northeastern North Dakota and portions of South Dakota and Iowa.

Engineering Opportunities

Civil engineers in the St. Paul District work in the specialties of:

- ▶ **General Design**
- ▶ **Hydraulics/Hydrology**
- ▶ **Geotechnical/Geology**
- ▶ **Structures**
- ▶ **Construction**

Their studies and analyses support the planning, design, construction and operation and maintenance of flood control, navigation, environmental restoration/ protection and recreation projects. Civil engineers play a vital role in the Corps' response to floods and other emergencies.

Begin your career with the St. Paul District on a rotational program of training and orientation which includes:

- ▶ **Engineering Design**
- ▶ **Program and Project Management**
- ▶ **Field Construction**
- ▶ **Operations**

Engineering Opportunities continued...

This year-long program is designed to provide for a structured progression into intermediate- and senior-level engineering positions and to acquaint you with the various types of work being done in the district. Upon completion of the program, you will be assigned a permanent job on the basis of your interests, available positions, various supervisory evaluations of your potential and your advisor's recommendations.

Employee Benefits

Retirement System

Federal Employees are automatically covered under the Federal Employees Retirement System. FERS has three components: Social Security, a basic benefit plan and an optional Thrift Savings Plan (with matching government contributions).

Health Benefits

Employees have a choice of health plans. The federal government covers about 75 percent of the premium.

Life Insurance

Federal Employees Group Life Insurance provides several levels of coverage for employees and also for their spouses and children.

Vacation and Sick Leave

- ▶ **10 paid holidays each year**
- ▶ **Generous vacation time**; accrual of vacation time increases with tenure
- ▶ **13 paid sick days each year**

Other Benefits

Employment with the Corps offers many other benefits, including several which contribute to a healthy work/life balance. These benefits include:

- ▶ **Travel Opportunities**
- ▶ **Professional Training** (including opportunities to earn advanced degrees at the same time you earn full pay)
- ▶ **Flexible Work Schedules**
- ▶ **Telework**
- ▶ **Health and Fitness Programs**
- ▶ **Variety of Career Options**
- ▶ **Employment Opportunities Worldwide**

The St. Paul District offers a sponsor program to welcome new employees to the organization and to assist them with making a smooth transition to the Twin Cities.

